



## Employment Law Update

October 2020

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### Government extends the furlough scheme from 1 November as second lockdown announced

On 31 October the government announced that England would be entering a second period of lockdown due to begin on 5 November and end on 2 December. In order to support businesses and their staff across the UK during this time, the Coronavirus Job Retention Scheme (CJRS) is to be extended from 1 November through to December. To read more please [click here](#).



### ICO publishes detailed subject access request (SAR) guidance

The Information Commissioner's Office (ICO) has published [detailed guidance](#) for organisations on how to deal with rights of access to personal data (subject access rights) under the General Data Protection Regulation (GDPR). Find out more by [clicking here](#).



### Risk that employee had committed criminal offence did not make dismissal reasonable

The Employment Appeal Tribunal has recently held that the fact that there was a risk that a teacher had committed a serious



criminal offence was insufficient in itself to make it reasonable to dismiss for that reason. Find out more by [clicking here](#).

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