

OUR CAPPED AND FIXED FEE RETAINER SERVICES



Hewitsons are not your average law firm and we are proud to be different. We fully understand that every business and its needs differ and we therefore do not offer a branded “one size fits all” employment law retainer pack.

Instead, we tailor our retainer packages to suit your business needs.

As examples, would you like...

- Your policies, terms and conditions audited at the outset.
- Direct dial telephone and email access to qualified solicitors on a day-to-day basis, as often as you like.
- Access to template Handbooks, Policies and Terms and Conditions of Employment.
- Access to packs of procedures and template letters covering, for example:-
 - Disciplinary procedures.
 - Performance management procedures.
 - Grievance procedures.
 - Redundancy procedures – whether a “stand alone” position, or small, medium or large scale redundancies.
 - Changes to terms and conditions of employment – whether reductions in salaries, working hours or other terms and conditions – whether it is for one employee or a large number of the workforce.
 - Transfer of Undertakings (Protection of

Employment) Regulations – i.e. TUPE.

- Advice on specific projects such as outsourcing.
- In-house training.

...all for a capped or fixed fee?

That’s not all. Are you looking for the following?

- The comfort of optional insurance not only for tribunal awards but also legal costs of dealing with these.
- The freedom under that insurance to choose the qualified solicitors that you wish to handle your tribunal claims.
- Cover from a household name insurance company.

If so, we can provide, through an expert insurance broker, details of cover to suit most businesses.

Other benefits of working with Hewitsons’ Employment Team

With Hewitsons acting for you, you will:

- Receive employment law updates – free of charge.
- Receive invitations to regular free of charge seminars throughout the year.
- Have access to all our qualified employment solicitors. With at least two solicitors dedicated to your business, one of whom will always be a Partner, we will swiftly build up an understanding of your business and its needs.

- Receive “Stop Press” emails. With employment law changing rapidly, if we see something we believe will be of interest to you, within a few hours of us becoming aware of a change in the law, we will also tell you – free of charge.
- Receive access to advice in specialist areas such as road transport and business immigration.
- Receive practical, pragmatic commercial advice. Other law firms may tell you that they give this advice. We are different: we actually do give that advice.

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We pride ourselves on delivering an outstanding service to a wide range of individuals, businesses and institutions including charities, educational and sports bodies. The firm's size and breadth of specialisms means each client receives the focus it requires. We operate UK wide and have worldwide reach via our network of independent law firms, LawExchange International.

This document is written as an outline guide only and any action should not be based solely on the information given here. Appropriate professional advice should always be taken in specific instances.

Hewitsons LLP is authorised and regulated by the Solicitors Regulation Authority.