



Hewitsons Employment

LEGAL UPDATE

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Handling Grievances and Disciplinary during Covid-19

With all that's going on at the moment, it's easy to forget sometimes that employees will still have grievances which they wish to raise, and employers will still wish to address disciplinary issues.

When faced with either of these situations, it can be difficult to know what's best to do.

In a nutshell, in either of these cases an employer will need to consider whether, and to what extent, it would be fair and reasonable, and indeed practical, to deal with either a grievance or disciplinary situation just at this time.

Employers will need to consider the practicalities of going through either process, as well as matters such as the need to socially distance, whether relevant employees (including those who need to be interviewed) are on furlough, and whether such employees are actually working.

Acas has just issued a Guide which helps address issues such as these, which you will find by [clicking here](#).

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